

## Recruitment Notice

### WASH Specialist for its regional office in Port-Salut.

The **Arbeiter-Samariter-Bund (ASB)** is a German aid and welfare organization with more than 300 branches at national, regional, district and municipal level all over Germany.

ASB started its operations in **Haiti** immediately after the catastrophic earthquake in 2010, supporting the affected population through an emergency program, including reconstruction and rehabilitation of destroyed houses in Petit Goâve and Grand Goâve. Humanitarian aid was provided as well after hurricane Matthew (2016), the corona pandemic (2020) and the recent earthquake in the south department (2021), with special emphasis on inclusive access to clean water through water filter systems.

From 2013 to 2020, ASB implemented transitional aid projects with financial support from the German Government. It aimed at strengthening disaster resilience of the rural population. Since then, all projects have been implemented by local partner organizations and follow a multi-dimensional approach to resilience building. Project measures comprise areas such as food security, WASH, disaster risk reduction, climate crisis adaptation and social inclusion with particular focus on the empowerment of persons with disabilities and their organizations. Geographically, the projects are implemented in several municipalities of the Departments Sud, Ouest, Nord, and Centre.

During project implementation, ASB contributes to capacity building of partner organizations, target groups and stakeholders, and proper coordination among the involved actors. For technical support, project coordination and program development, ASB runs its country office in Port au Prince and a field office in Port Salut, South department.

ASB is seeking a qualified WASH project specialist with extensive knowledge of climate sensitive WASH experience to support the planning and the implementation its WASH project called **“Strengthen universal and climate-sensitive WASH local capacities by using and disseminating the green humanitarian aid approach”**.in Saint Jean du Sud and Corail, South and Grand-Anse department of Haiti.

<b>Job Title:</b>	<b>WASH Specialist</b>
<b>Organization:</b>	<b>Arbeiter-Samariter-Bund Deutschland e.V. (ASB)</b>
<b>Reports to:</b>	<b>Global WASH Project Manager</b>
<b>Workstation:</b>	<b>Port Salut with possibility to travel to other ASB's intervention areas</b>
<b>Duration:</b>	<b>Fixed-Term (Renewable)</b>
<b>Publication date:</b>	<b>01/30/2025</b>
<b>Deadline:</b>	<b>02/13/2025</b>

#### Position summary.

Under the leadership and supervision of the Global WASH Project Manager, the WASH Specialist provides technical support, develops training, designs WASH infrastructure plans, and acts as the



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Deutschland e.V.

project WASH Specialist in all technical matters, monitors. This involves assessing WASH needs, and effectively reporting to the PM in line with the objectives, timeframe, and budget. Providing technical support and strategic direction, other important aspects of the role include ensuring quality standards in WASH delivery and training the WASH project staff.

### **Responsibilities:**

- Provide strategic and technical leadership on improving WASH activities that aim to improve the policy and operating environment in ways that are sensitive.
- Develop and maintain relationships and work closely with local WASH actors, including national and local government, private sector, community, NGOs, other donors.
- Contribute to program/project design, implementation, learning, and monitoring and evaluation through active collaboration with all team members.
- Contribute to and provide inputs of annual work plan, required project reports, baseline data, tools and indicators for monitoring and evaluation, collection / sharing of lessons learned.
- Achieve the quantitative and qualitative objectives of field activities on time.
- Document lessons learned related, evaluate impact, and modify approaches as needed.
- Help develop internal organizational WASH-related training and development of tools, guidelines, standards to improve program quality.
- Write background documents, briefs, and presentations, reviews, landscape analyses, and data analysis on WASH, as needed.
- Lead WASH aspects of technical assessments in coordination with other thematic areas.
- Contribute to the identification and design of additional opportunities for short, medium, and long-term programming.
- Develop technical standards for all WASH construction and hygiene promotion programming within the project while adhering to humanitarian standards.
- Prepare the training materials and conduct the project's planned training to the community members and stakeholders.
- Supervise field representatives and support them in their role of raising awareness.
- The specialist supports the preparation of various technical and administrative tasks, related to the development, implementation, monitoring and supervision of the WASH outputs and results of field office.
- Provide comprehensive and current data to inform WASH policy and program planning, management, and implementation.
- He/she will oversee and provide technical support in the design, implementation, and monitoring of appropriate WASH interventions in close cooperation with project manager and technical staff on the ground.
- Provide technical and operational support to project field staff on the application and understanding of WASH strategies, processes, and best practices to support program implementation.
- Preparation of terms of reference and tender documents for the selection of companies to carry out the works.
- Coordinate the study and design of works with service providers.
- Participate as program's WASH representative in WASH cluster and other related meetings/workshops.
- Undertake training to WASH staff on the topics of WASH Facility Accessibility and Water Efficiency, hygiene, and sanitation.

- Responsible for the study, implementation, control and supervision of the rehabilitation or construction of drinking water supply infrastructure (water points, rainwater reservoirs, etc.) and sanitation facilities in project target communities (hand washing)
- Act as the project manager in the absence of the Global WASH project manager.

#### **Qualifications:**

- Bachelor's Degree or its Equivalent in hydraulic engineering, Environment, Health, Human Development, International Development, Social Sciences or Related Field.
- Typically requires 1-4 years of experience in a similar position.
- Minimum 3 years' experience working on WASH initiatives sensitive to environment in the context of Haiti.
- Applied knowledge/use of evidence-based behavior change practices.
- Thorough knowledge of construction contracting procedures
- Experience working with relevant with DINEPA, MSPP, MENFP and GDPC is highly required.
- Experience leading WASH assessments in the rural settings
- Strong knowledge of WASH infrastructure design sensitive to environmental issues is required.

#### **Submission of applications:**

- Applications must include:
  - A detailed and up-to-date curriculum vitae
  - Covering letter (1 page only) including salary requirements
  - Copy of National Identity Card (CIN)
  - Copy of diplomas
  - References or certificates of employment.

Please provide the names, positions, organizations, telephone numbers and e-mail addresses of three (3) referees.

- Applications must be sent by e-mail only to the following address: [recrutement@asb-haiti.org](mailto:recrutement@asb-haiti.org) no later than February 13<sup>th</sup>, 2025 at 23:59.
- Only short-listed candidates will be contacted.