



## GOAL Haiti

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| <b>Job Title</b>          | Project Manager-Faroe Island Blue Economy  |
| <b>Workplace</b>          | Jérémie  |
| <b>Supervisor</b>         | Program Director   |
| <b>Contract duration</b>  | 10 months  |
| <b>Team Collaboration</b> | Programs & MEAL Dept. Jeremie Base Manager, Grants & Communication Manager, Finance Dept. System Dept. And Security & Access |

**General Description of the Programme**

GOAL has been operating in Haiti since the country was devastated by a major earthquake in January 2010. GOAL is transitioning to a much longer-term programming approach linking relief and recovery to development through an integrated community-led development program approach. GOAL Haiti has developed a strong focus on urban development and building of resilience within communities in the Metropolitan area of Port au Prince and in the South West department.

In the objectives to be compliant with every single donor that GOAL is dealing with, a process to recruit a Compliance Manager is launching.

**General Description of the Role:**

The Project Manager of the Faroe Island project will oversee the development, coordination, and implementation of strategic initiatives that enhance sustainable fisheries management, promotion and protection of marine ecosystems and the welfare of livelihood ventures linked to the work of Blue Economy. The Project Manager will be expected to combine his/her expertise in project management, leadership and stakeholder engagement skills to overall drive the effectiveness and growth of Blue Economy projects in GOAL.

The Project Manager will also support and work with technical counterparts to help steer activity work plans, rigorous monitoring of implementation strategies, budgeting, forecasting, completion of progress reports and communicating regularly with the Country Office management teams. When called upon, the Project Manager will contribute to designing and development of new grant proposals and participate in donor-related meetings.

**Key Responsibilities:**

- In collaboration with the Fisher Industry Expert, improve the social, economic and capacities of fishing communities, especially for small-scale fisheries and women fisher-folk groups
- Conduct mapping exercises with the Fisher Industry Expert and organize contacts of the various stakeholders in the fishing industry and market value chains that are active in the region. Ex: fisher associations, merchants/vendors, private sector, those involved in the preservation of fishery products or waste management, suppliers of equipment for the industry and those involved in marine biodiversity management
- Identify gaps and capacity strengthening of small-scale fisheries and women fisher-folk groups in the region

- Supervise the progress and timeline of activities, including deliverables carried out by technical focal points such as the Fisher Industry Expert, DRR & Resilient Coordinator and MEAL officers
- Oversee the development and management of work plans and budgets, resources, and reporting to ensure alignment of programmatic goals.
- Prepare administrative arrangements and other requirements to ensure the successful execution of meetings, workshops, training, knowledge sharing activities, etc. necessary for the project implementation process
- Responsible for the achievement of key performance indicators with particular focus on results, project impact and learning outcomes
- Proactively support the preparation of financial reports including the collection and verification of relevant project documentation
- Prepare biweekly plans, monthly, quarterly and annual project reports
- Elaborate on any other reports as required by GOAL, local authorities and donor requirements
- Contribute to exploring additional funding sources to pilot and scale up proven Blue Economy interventions as per Theory of Change in close consultation with SMT
- Foster collaboration with regional stakeholders, including governments, NGOs, academia, and private sector partners
- Coordinate Blue Economy interventions with other partners as needed to ensure complementarity work in resilience programming
- Promote gender-inclusive and socially equitable approaches to blue economic development in collaboration with focal points specialized in Safeguarding, Protection and GESI
- Represent GOAL in external meetings (sectoral tables, cluster/coordination meetings, donor meetings, technical working groups and other events) and provide reporting on outcomes

**PROFILE:**

- University degree with specialization in agronomy, fisheries, climate change or field of social sciences, humanities, development sciences, or any other related field with work experience in an NGO or other non-profit organization
- Experience in marine conservation is an advantage
- 3-5 years' experience in program or project management
- Practical experience in training techniques and community mobilization
- Excellent organizational and leadership skills
- Strong analytical, research, and strategic planning abilities
- Demonstrate flexibility at work, innovative spirit, dynamism, and good conflict management skills
- Proven ability to work collaboratively with stakeholders, including governments, NGOs and international organizations
- Strong verbal and written communication skills in French/Creole (additional languages like English, or Spanish is an advantage)
- Ability to take initiative, develop proposals, and find creative solutions
- Proficiency in program management software, marine spatial planning tools and general data analysis tools

Please email your resume, copies of diplomas/certificates, and cover letter to: [hrhaiti@ht.goal.ie](mailto:hrhaiti@ht.goal.ie)

Emails or application files that do not include the reference mentioned below will not be processed:

**Subject: Project Manager-Faroe Island Blue Economy**

The deadline for submitting applications is February 13, 2026, at 15:00 p.m. (Haiti time). No applications will be accepted after this date.

Please note that only shortlisted candidates will be contacted.

***This Job Description only serves as a guide for the position available. GOAL reserves the right to change, revise, omit, add in part/in whole this document any time without giving any reason thereof.***

*GOAL has a Staff Code of Conduct and a Child Protection Policy, which have been developed to ensure the maximum protection of programme participants and children from exploitation. GOAL also has a confidentiality policy ensuring the non-disclosure of any information whatsoever relating to the practices and business of GOAL, acquired in the course of duty, to any other person or organisation without authority, except in the normal execution of duty. Any candidate offered a job with GOAL will be expected to adhere to these policies any job offer made is also subject to police clearance. GOAL is an equal opportunities employer.*

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