



GOAL Haiti

Job Title	Health & Nutrition Project Manager
Workplace	Carrefour
Supervisor	Program Director
Contract duration	12 months
Team Collaboration	Programs & MEAL Dept. Grants & Communication Manager, Finance Dept. System Dept. And Security & Access, Safeguarding & Protection

General Description of the Programme

GOAL has been operating in Haiti since the country was devastated by a major earthquake in January 2010. GOAL is transitioning to a much longer-term programming approach linking relief and recovery to development through an integrated community-led development program approach. GOAL Haiti has developed a strong focus on urban development and building of resilience within communities in the Metropolitan area of Port au Prince and in the South West department.

In the objectives to be compliant with every single donor that GOAL is dealing with, a process to recruit a Compliance Manager is launching.

Key Responsibilities:

Reporting directly to the Program Director, the Health & Nutrition Manager is responsible for the overall implementation, technical quality, budget management, and strategic coordination of Health & Nutrition projects in GOAL Haiti.

More specifically, the Health & Nutrition Manager supervises field-based teams, coordinates nutrition and health activities in the field, addresses technical gaps, ensures effective communication among various project stakeholders, contributes to coordination of strategic partnerships and adheres internal & donor reporting.

General Description of the Role:

- Set clear objectives and provide day-to-day oversight to field-based staff, ensuring work plans are followed and targets are achieved in line with applicable standards and timelines
- Contribute to the establishment and/or strengthening of integrated care in collaboration with health facilities in targeted municipalities, to ensure the continuity and sustainability of community- and institution-based activities
- Supervise technical support in strengthening the skills of healthcare providers, community health workers, care groups and community leaders, particularly in the planning and implementation of training sessions
- Provide guidance to internal and institutional staff in the implementation of outpatient care activities including the distribution of nutritional supplements
- Conduct regular monitoring visits to supported health facilities; evaluate the quality of Health & Nutrition programming by utilizing structured checklists and monitoring tools; identify areas of improvement and

communicate corrective actions to strengthen the quality of health and nutrition services

- In coordination with internal and external stakeholders, contribute to the establishment of effective referral mechanisms for health and nutrition services
- Support field-based staff in promoting growth and raising awareness on malnutrition management practices, Hygiene, and Disaster Risk Reduction
- Coordinate with cross functional departments (Systems, Finance, MEAL, HR, etc.) raising any delays or other issues of concern which may impact project implementation progress
- Provide input into program management tools such as log frames, detailed implementation plans, indicator tracking table and monitoring tools to support implementation
- Prepare internal/donor reports on activities carried out, with a focus on results and recommendations for improvement
- Provide input into concept notes and proposal development process in line with health & nutrition strategy and general strategic objectives, providing sectoral and area-based insights and analysis
- Support staff capacity development by conducting capacity needs assessments, providing training and on-the-job coaching and mentoring, and highlighting areas of support required from GOAL's Technical Advisors for capacity-building of the team
- Promote integration across sectors via collaboration with WASH, Food Security, DRR, Safeguarding & Protection teams
- Participate in project management and grant review meetings; highlighting status, challenges and success of project activities
- Represent GOAL Haiti in coordination meetings, clusters, working groups, workshops, trainings as delegated by the Program Director
- Maintain regular communication with local stakeholders active in the health sector and focal points in supported health facilities to generate innovative methods of health system strengthening
- Contribute to GOAL's positioning in the health and nutrition sector by engaging in strategic dialogue with multilateral donors and alliances with local authorities and community leaders

PROFILE:

- Master's degree in public health, medicine, nursing, community health, or any other related field
- 5 years of relevant experience in Health and Nutrition programming including supervising teams; experience working in conflict-affected or remote setting is a strong advantage
- Experience integrating Health & Nutrition with other sectors' programming
- Strong understanding or considerable experience in technical issues around clinical medicine and public health at primary and secondary health care or knowledge of the Haitian healthcare system is preferred

- Experience in providing technical assistance to public health service providers with a sound understanding of local dynamics and health-related needs
- Excellent interpersonal, communication, and diplomacy skills; able to communicate sensitively
- Excellent skills in critical thinking and creative problem-solving, with the ability to exercise sound judgment
- Attention to detail, precision, and adherence to deadlines in carrying out assigned responsibilities
- Experience in planning and coordinating with government agencies, NGOs, and UN bodies
- Excellent facilitation and capacity-building skills (training, coaching, mentoring).
- Strong organizational, planning, budgeting and analytical skills.
- Demonstrate flexibility to work in teams, an innovative thinker, dynamic, and strong conflict management skills
- Proficiency in Microsoft Windows software: Word, PowerPoint, Outlook, and Excel
- French and Haitian Creole required; the ability to speak and write in English is a strong advantage

Please email your resume, copies of diplomas/certificates, and cover letter to: hrhaiti@ht.goal.ie

Emails or application files that do not include the reference mentioned below will not be processed:

Subject: Reference_ Health & Nutrition Project Manager

The deadline for submitting applications is April 15, 2026, at 15:00 p.m. (Haiti time). No applications will be accepted after this date.

Please note that only shortlisted candidates will be contacted.

GOAL supports gender equality. Applications from local residents, as well as female candidates, are strongly encouraged.

This Job Description only serves as a guide for the position available. GOAL reserves the right to change, revise, omit, add in part/in whole this document any time without giving any reason thereof.

GOAL has a Staff Code of Conduct and a Child Protection Policy, which have been developed to ensure the maximum protection of programme participants and children from exploitation. GOAL also has a confidentiality policy ensuring the non-disclosure of any information whatsoever relating to the practices and business of GOAL, acquired in the course of duty, to any other person or organisation without authority, except in the normal execution of duty. Any candidate offered a job with GOAL will be expected to adhere to these policies any job offer made is also subject to police clearance. GOAL is an equal opportunities employer.

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document. Any published closing dates are estimated. Due to the nature of GOAL's work we aim to fill vacancies as quickly as possible. This means that we will close adverts as soon as we have found the right candidate, and this may be before the published closing date. We would therefore advise interested applicants to submit an application as early as possible.