



Job Title:	Chief of Party - Enhancing Food Security and Cholera Prevention for Vulnerable Communities
Country and Location	Haiti, Port au Prince
Contract Duration:	1 year renewable
Reports to:	Program Director – GOAL Haiti

Job Summary

GOAL is recruiting for a Chief of Party (COP) for a large multi-sector program that seeks to address lifesaving humanitarian response which has been affected by violence, food and nutrition insecurity, cholera spikes, and the socioeconomic impact of Haiti's political crisis. The project will be implemented in consortium with four INGOs, who will carry out interventions in multiple geographic areas of the West, Artibonite, and Northwest Departments of Haiti. GOAL is the prime leader of the consortium and will represent all four agencies in the relationship with the donor-U.S. Department of State.

S/he will be responsible for overseeing the overall management of the project, including the quality of programmatic implementation and administrative elements of the project, the coordination of all consortium partners including sub-awardee payments, internal budget and expenditure approvals and contributing to donor reporting.

Furthermore, the COP will serve as the principal liaison with the U.S Department of State, ensuring that all project interventions are of high quality and lead to measurable impact. The position will be based in Port au Prince with expectancy to travel to field sites where GOAL Haiti operates and will report directly to the Program Director.

Key Responsibilities:

- Provide overall leadership and management of the consortium project, maintaining and enforcing strategic direction and growth. This entails but is not limited to oversight on project implementation and timeline of activities carried out by technical leads, ensuring clarity over work plans, priorities, and encouraging effective teamwork
- Supervise and mentor direct-report staff, including communicating clear expectations, setting performance objectives, and establishing a supportive environment while emphasizing accountability
- Ensure high-quality and adaptive technical program support and guidance to consortium partners in collaboration with key department heads: Finance, Security, MEAL, Compliance
- Conduct field visits to project sites to assess progress, identify problems encountered, ensure compliance with project timelines and donor requirements and report back solutions provided to the Program Director
- With guidance from the Program Director, coordinate the development of corrective measures to ensure project finishes on time and on target and ensure timely follow-up on any agreed actions



- Champion a culture of effective communication with consortium partners and technical leads to review progress of the project by chairing monthly sectoral meetings and hosting quarterly steering committee sessions with Country Directors and Program Directors to present highlights on consortium performance
- Maintain a strong working relationship with the donor and be prepared to brief on consortium performance through monthly check-in meetings, follow up on ad-hoc requests and participate in external meetings as required
- Ensure appropriate budget allocation to facilitate timely service delivery performed by technical leads in alignment with overall response and scope of the project
- Ensure continuous monitoring on project activities and the application of recommendations by the MEAL department, this also includes providing support in preliminary assessments
- Collaborate with and directly act upon inputs from the Compliance Manager to ensure continuous compliance from all consortium members with agreement/contract rules and regulations
- Work with HR department to identify and implement recruitment and retention strategies when required
- Work with colleagues in the country office and HQ to identify funding opportunities and develop competitive, responsive proposals that are strategically aligned with donor compliance and GOAL's mission
- Contribute to pursuing opportunities to improve client feedback mechanisms to ensure responsive programming
- Represent GOAL in external meetings (sectoral tables, cluster/coordination meetings, technical working groups and other events) and provide reporting on outcomes

Post Requirements:

- A master's degree in development studies, international relations, agriculture, nutrition, public health, business administration, or a related field combined with a minimum of seven years of progressively increasing management responsibility in international development projects, at least five years of which should be in the field, is required.
- As the person responsible for the representation of programmatic activities, the COP should have prior experience working in Haiti, familiarity with the country's social landscape, and demonstrated ability to build and maintain relationships with host governments, donors, UN agencies, local/international organizations
- Prior experience in managing and implementing high-volume USG-funded and other donor-funded projects
- Successful experience delivering programs in a complex security environment and situations of restricted humanitarian access is strongly preferred
- Demonstrated ability for rapid, accurate analysis of complex issues, strong decision-making, and translation of programmatic priorities into operational strategies
- Familiarity with GOAL's core programming areas including Food & Nutrition Security, WASH, Urban Resilience, Protection and Health
- Excellent leadership, people management, interpersonal and negotiation skills, and a demonstrated ability to develop harmonious teams
- Excellent oral and written English and French skills, including the ability to write and edit complex technical documents for external submission with minimal oversight



- Prior experience recruiting, developing, and managing staff, as well as experience managing programmatic and financial reporting
- Demonstrated experience in adaptive management and learning techniques is highly encouraged
- Strong critical thinking and problem-solving skills to plan, organize, and manage resources for successful completion of projects
- Self-motivated, honest, and highly responsible
- Ability to work both independently and as part of a team
- Excellent MS Office skills

Behavioural requirements:

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives
- Proactively collaborate with individuals, across functions and other organisations to maximise impact.
- Be open and honest in all your actions with vulnerable communities, partners, colleagues, donors and other stakeholders.
- Promote open and respectful dialogue across all levels of the organisation.
- Use sound judgement and adapt quickly to make timely, effective and considered decisions.
- Speak up when you are aware of wrongdoing and inappropriate behaviours

Safeguarding

Children and vulnerable adults who encounter GOAL because of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner

Please email your resume, copies of diplomas/certificates, and cover letter to: hrhaiti@ht.goal.ie

Emails or application files that do not include the reference mentioned below will not be processed:

Subject: Reference_ Chief of Party



The deadline for submitting applications is May 22, 2026, at 15:00 p.m. (Haiti time). No applications will be accepted after this date.

Please note that only shortlisted candidates will be contacted.

GOAL supports gender equality. Applications from local residents, as well as female candidates, are strongly encouraged.

General Terms and Conditions

This Job Description only serves as a guide for the position available. GOAL reserves the right to change, revise, omit, add in part/in whole this document any time without giving any reason thereof.

GOAL has a Staff Code of Conduct and a Child Protection Policy, which have been developed to ensure the maximum protection of programme participants and children from exploitation. GOAL also has a confidentiality policy ensuring the non-disclosure of any information whatsoever relating to the practices and business of GOAL, acquired in the course of duty, to any other person or organisation without authority, except in the normal execution of duty. Any candidate offered a job with GOAL will be expected to adhere to these policies any job offer made is also subject to police clearance. GOAL is an equal opportunities employer.

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document. Any published closing dates are estimated. Due to the nature of GOAL's work we aim to fill vacancies as quickly as possible. This means that we will close adverts as soon as we have found the right candidate, and this may be before the published closing date. We would therefore advise interested applicants to submit an application as early as possible.